

**Executive Branch Agencies
Turnover by Agency
(07/01/2002 thru 6/30/2003)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	940	14.2%	8.9%	133	36	48	4	22	23
350	AGRICULTURE	347	12.7%	5.5%	44	2	17	1	10	14
375	INSURANCE	220	8.7%	5.5%	19	2	10	1	6	
400	CONSERVATION	1,512	10.1%	3.4%	152	51		6	93	2
419	ECONOMIC DEVELOPMENT	1,405	16.7%	11.2%	234	88	69	3	53	21
500	ELEMENTARY & SEC EDUC	2,182	12.3%	8.8%	268	160	33	14	55	6
555	HIGHER EDUCATION	75	13.3%	13.3%	10	8	2			
580	HEALTH & SENIOR SERVICES	1,974	16.2%	9.6%	319	27	162	26	53	51
605	MISSOURI TRANSPORTATION	6,258	6.7%	3.0%	422	16	173	33	188	12
625	LABOR & INDUSTRIAL RELATIONS	1,115	15.5%	4.8%	173	24	30	10	48	61
650	MENTAL HEALTH	9,006	26.0%	14.9%	2,343	596	745	567	243	192
780	NATURAL RESOURCES	1,814	9.4%	6.7%	171	87	34	8	27	15
812	PUBLIC SAFETY	4,250	24.9%	13.3%	1,059	352	213	262	98	134
860	REVENUE	2,049	13.1%	9.2%	268	62	126	37	39	4
886	SOCIAL SERVICES	8,928	15.0%	10.7%	1,336	282	671	101	223	59
931	CORRECTIONS	11,357	14.1%	11.2%	1,606	39	1,234	197	103	33
	Totals	53,426	16.0%	10.1%	8,557	1,832	3,567	1,270	1,261	627
	Percent Turnover by Reason					21.4%	41.7%	14.8%	14.7%	7.3%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2002 through June 30, 2003.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2002 Employee Count + June 30, 2003 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".